Bali Island School The Year in Review School Year 2018 - 2019





Agenda:

School-Wide Goals Review Enrollment Data Celebrate BIS Data/KPI Board Year in Review What's coming next... **#BetterTogether**



Goal 1: Measure and Improve School Climate

- CIS Community Survey completed November 5, 2018
- Efforts by BIS Leadership team
 - Communication
 - Transparency
 - Visible Leadership
 - Quality of Education

Efforts by YBIS Board

- Topic Groups Functioning
- Board Governance Presentation

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Complete Count	1	2	37	25
Row %	1.4%	2.9%	53.6%	36.2%
Partial				
Count	0	2	6	2
Row %	0.0%	20.0%	60.0%	20.0%
Complete & Partial				
Count	1	4	43	27
Row %	1.3%	5.1%	54.4%	34.2%

B6. The Head of School and leadership team have the inter-cultural skills needed for the school's unique cultural context.

Goal 2: Improve Math Abilities of Student Body (3-year goal beginning in 18-19)

Vertical Alignment of Math Curriculum Transition years 5-6, 10-11 Collaboration between teachers of 3, 4, 5 and MS maths Contracted Jennifer Wathall to work On BIS Maths Dec. 5-7, April 16-18 New IB DP Math trainings attended backward design beginning



Goal 3: Ensure all Faculty are Meeting Accrediting Agency Requirements

Work continues to meet Ministry Requirements (linear alignment) 2 Board trainings (EARCOS/Child Protection) 100% BIS teachers are IB trained EARCOS Child Protection College Counseling WIDA Service/Action



Goal 4: Develop STEAM Options for SY19-20

ASA Options

Math Priority



Goal 5: Develop an Assessment Policy and Increase Assessment Fluency at BIS (2-year goal)

Assessment Policy complete **PD** Sessions in Faculty meetings increase understanding of **Assessment FOR** Learning principles



Goal 6: Develop a Language Policy and Language Pathways at BIS for SY19-20

Completed Policy and Pathways Kitas and Passport Language Ability ELL Support

Admissions Policy aligned



Goal 7: Successfully Manage the WASC/CIS Preliminary Visit in April 2019 and have all Reports Submitted in a Timely Manner.

All reports submitted early

CIS /WASC Preliminary Visit report received

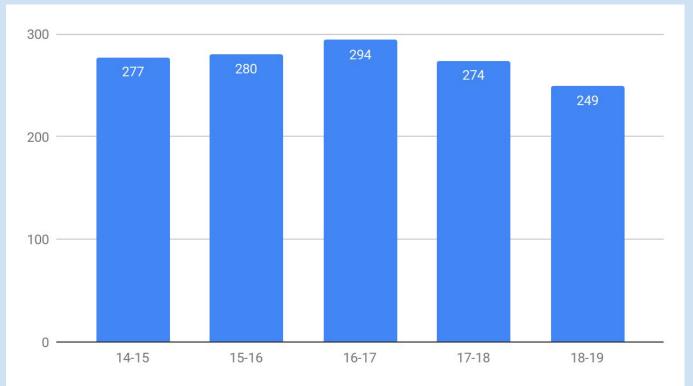
Huge thanks to Craig, Michele, Matt and Ross







Enrollment Data



BIS Enrollment Data



Bali Island School for a World-Class Education



Faculty and Staff Retention and Recruitment

International Teaching Retention Rate: 7 new international teachers 19-20

3.8 years

Local Hire Retention Rate:

13.2 years

1 new local hire - Civics Instructor -Ministry Accreditation alignment







Academic Excellence

Class of 2018 Full DP Candidates IB Results

Still awaiting the final IBO statistics report for the updated numbers for 2018

World Bonus Points Awarded **BIS Bonus Points Awarded** 71% 54% 40 3049 20 0% 10 Candidate Pass rate Average points received 29.9 BIS The world average pass 93% rate is 78.4%

IB Results





International School Assessment

Results from February testing 2 year's data in some cases 3

Mathematical Literacy

Grade	Mean Total Scale Score	Mean BIS Scale Score
3	311	370
4	378	426
5	435	413
6	467	448
7	515	520
8	538	538
9	574	558
10	591	576

Mathematical Literacy Conclusions

2018 Grade 4		2019 Grade 5					
Feb 2018 Total Raw Score	Feb 2018 Total Scale Score	Feb 2018 Level	Feb 2019 Total Raw Score	Feb 2019 Total Scale Score	Feb 2019 Level	% Increase or Decrease from 2018 - 2019	
-	392^	-		435		10%	
-	386^	-		413			
12	262	2	10	318	3	21%	
16	306	3	24	475	5	55%	
14	285	2	12	342	3	20%	
25	396	4	25	487	6	22%	
22	366	4	17	397	4	8%	
34	521	6	32	603	7	16%	
23	376	4	13	353	3	-6%	
27	418	4	26	500	6	19%	
29	441	5	27	513	6	16%	
22			21	528	6		
16	306	3	19	419	4	37%	
14	285	2	20	430	5	50%	

Reading

Grade	World Mean	BIS Mean
3	290	363
4	341	353
5	383	389
6	416	467
7	468	504
8	501	506
9	540	553
10	556	566

Writing Narrative/Reflective

Grade	World Mean	BIS Mean
3	365	373
4	405	437
5	447	460
6	476	503
7	508	563
8	534	551
9	557	611
10	575	606

Writing Exposition / Argument

Grade	World Mean	BIS Mean
3	413	440
4	451	473
5	489	503
6	510	579
7	542	596
8	571	567
9	593	619
10	612	650

Scientific Literacy

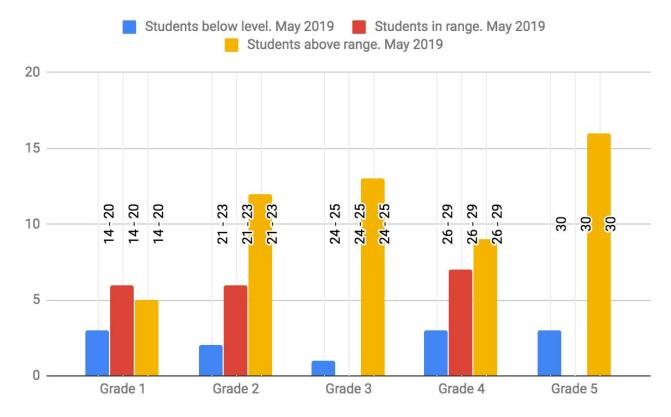
Grade	World Mean	BIS Mean
7	498	568
8	529	590
9	559	591
10	577	648





Primary PM Benchmark Results









BIS Library

2,695
2,910
5,244
836
4,864
1,984
137
5,741
11,917
318

37,000 Titles

Digital Resources

Name of Database	Searches conducted in 2018-19 SY
WorldBook	815
Questia	778 (1401 documents viewed)
Global Issues in Context	120
Research in Context	1,052



Bali Island School for a World-Class Education

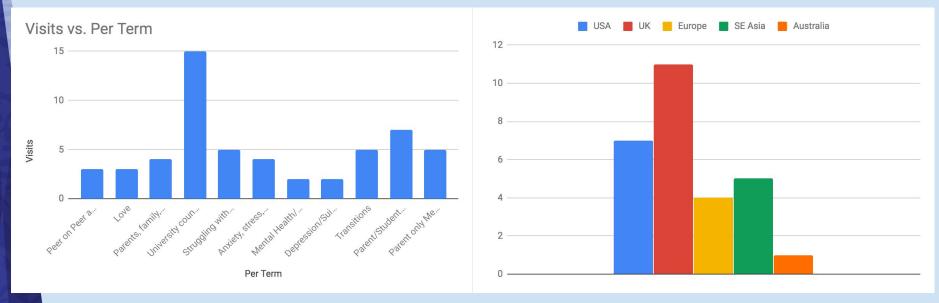


Inclusion: English Additional Language and Learning Support 29 students on Tier I, II and III plans Supporting Mild and Moderate 21 students in EAL Program **Learning Needs** 8/2018 and 5/2019 2018-2019 Intervention Plan (Tier II) Results 5/2019 **Testing Recommended** 30.0% Fxited 40.0% Continue IP 30.0%





Social/Emotional & College Counseling Issues our students face... Senior class Acceptances

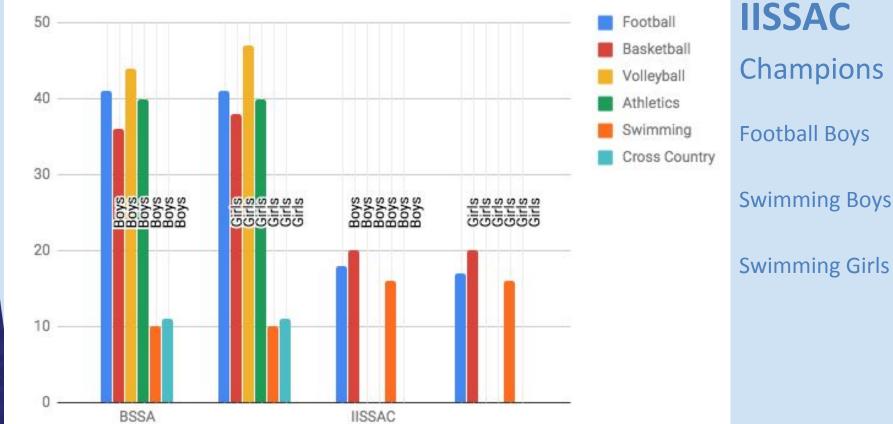


USD 130,000 Scholarships





BSSA / IISSAC Involvement





Service **Long Term - Sustained Relationships** Les Village BAWA Кири Кири **BIS Relief Team - Lombok Bali Bath Bombs BIS Cooking Club** Taman Bacaan Reading Buddies Taman Bacaan Footba



One off Efforts 3 on 3 Basketball **BIS First Aid Football Coaching** Basketball Coaching Volleyball Coaching **Bali Life Foundation** Applause for a Cause









National Accreditation Efforts Secondary Accredited - A Rating (2 years) Primary and Middle $\frac{2}{3}$ through the process (Oct. visit) SPK Principal Appointed - Yunita Reny Civics (PPKN) Teacher Appointed - Grades 1-10 Indonesian Students (Gr 6, 9,12) join UN (National Exam) as the requirement of Ministry of Education. BIS continues to teach three compulsory subjects across the grade. PPKN, Bahasa Indonesia and Agama (Religion). Indonesian Studies is taught to Expat Students.





CIS/WASC Preliminary Visit Report

Major Findings:

- Definition of International Mindedness at BIS
- Definition of High Quality Learning at BIS
- Child Protection Retention Practices
- Child Protection Windows in Music Room
- More effective communication from BIS Board





CIS/WASC Preliminary Visit Report

Minor Findings:

Guiding Statements

Board Membership

Vertical articulation/transitions

Common Sense Curriculum Recruitment and Retention Policy Appraisal and Student Learning ELL/LS Data Student Voice in Decisions CP Annual Review CP Code of Conduct SE Curriculum Transitions Staff PD & Appraisal





Parent Teacher Association

Initiatives SY 19-20:

Donation to BIS

Bicycle Racks Shade Primary Playground MPR Curtain Lighting in MPR

> Donation to Charity 15,200,000

Movie Night 2nd Hand Uniform Sale YFM **Bali Discovery Group** Islamic New Year Holi Celebration Rafting Garage Sale **Book Club** Swim bags and Hoodies **Blood Drive** Health Screening for Female Staff





- 1. The Board will take steps to ensure the community is adequately informed about the function, activities and achievements of the Board.
- 2. The Board will further improve the structure of how the Board operates.
- 3. The Board will create a master plan for the new campus.





- 1. The Board will take steps to ensure the community is adequately informed about the function, activities and achievements of the Board.
 - HoS has made numerous announcements regarding activities of the board through e-news as well as Coffee Morning.
 - Governance Presentation initiative that will be an annual event to educate the community about the governance of the foundation and school.
 - This Year in Review scheduled to be an annual event.





- 2. The Board will further improve the structure of how the Board operates.
 - Continue developing board HoS working structure
 - Improved allocation of work among board members
 - Achieved efficiencies in our work through procedures
 - More effective board meetings





- **3.** The Board will create a master plan for the new campus.
 - Held discussions to determine how to initiate the master plan
 - Currently poised to make decision regarding the process of the master planning





Board Achievements 2018-2019

- Hired & created successful working relationship with the HoS
- Extended HoS contract through 2022
- Created and conducted bespoke Annual Board Retreat
- Issuance of 6/8 new HGB (land licenses) for Padang Galak land.
- Joined Association of National and Private Schools (ANPS)
- Instituted scholarship program





Board Achievements 2018-2019

GOVERNMENT RELATED

- Collaborative success in passing BAN accreditation for high school.
- Collaborative success in migrating our licensing to online platform (OSS) as per government regulations.
- Established single currency bookkeeping system in compliance with Indonesian law.
- Collaborative Primary and Middle school presentation for Ministry of Education.





Board Achievements 2018-2019

PROFESSIONAL DEVELOPMENT

- Association of National and Private Schools (ANPS)
- EARCOS (East Asia Regional Council of Schools) Leadership Workshop
- Council of International Schools Child Protection Workshop
- Persatuan Sekolah SPK Indonesia (PSSI) Annual Conference





YBIS Financial Overview

School Years	2014 2015	2015 2016				2019 2020
Revenue	57.69	59.39	69.62	64.05	60.02	64.29
Expenses	53.99	55.75	58.15	58.17	59.96	60.91
Net Profit	3.70	3.64	11.47	5.88	0.06	3.38

Figures in billions of Rupiah

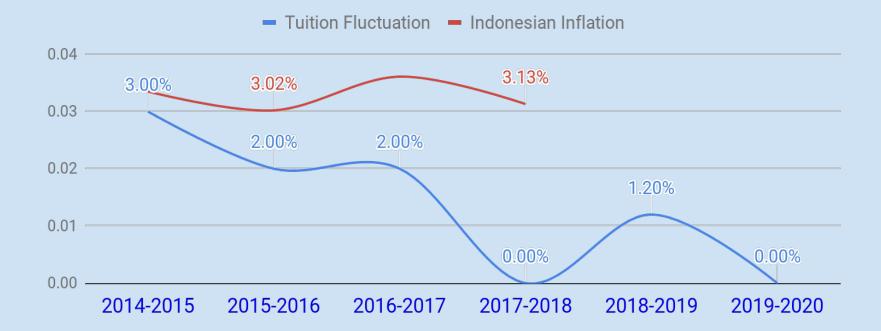
2019-2020 = Forecast







Tuition Increase vs. Inflation







Future Planning...

- Finalize the structure of how we will build the new campus.
- Continually monitor the economic situation and impact on ex-pats living in Indonesia.
- Make productive use of our 42 are plot of land (the big field).
- Further endeavor to position BIS as the premier school in Bali.
- Conduct a minimum of 2 presentations to the community per year.

Annual Board Goals to be announced at the beginning of the school year.





Next Steps...

Math Social Emotional Health **Transitions Assessment Fluency CIS/WASC/IB Self Study**







Thank You for Supporting BIS

