

# Community Letter

26 September 2019

Dear BIS Community,

Welcome to our new families and welcome back to our returning families. The start of the school year has come and gone in a flash with many activities keeping our children challenged.

Whether you are new to the school or returning, we would like to ensure you are familiar with who we are as a community. Please start with our vision, mission and values which we hold close to our hearts, and which for the main directives for the board's direction.

## Vision

To be the school of choice for internationally-minded families and a leader of IB World Schools in Indonesia.

## Mission

Engaging and empowering globally-minded, confident learners to reach their utmost potential in an active, creative and respectful learning community.

## Values

Our values are derived from the IB Learner Profile. Through these attributes, we embed the concept of internationalism and provide opportunities for leadership within our community and in our curriculum. All members of the BIS community strive to be:

Reflective	Risk-takers	Knowledgeable	Balanced	Inquirers
Thinkers	Principled	Communicators	Caring	Open-minded

Another important aspect of who we are can be seen in our governance structure.

## BOARD STRUCTURE

In accordance with Indonesian law, Bali Island School sits under a foundation, the name of our foundation still holds the original name of "Bali International School Foundation" (or "Yayasan Bali International School"). The foundation consists of three tiers, the Board of Governors, the Board of Directors and the Board of Supervisors, also as per Indonesian law.

The running of the foundation is the role of the **Board of Directors** (BoD). The BoD is in charge of hiring and supporting the Head of School, acts as a fiduciary over the foundation and thus the school, and ensures proper mechanisms are in place that will support the running of the school. The work of the Board is strategic in nature.

As per Indonesian law, at a minimum, the BoD members must consist of a chairman, a treasurer and a secretary. BoD members in our foundation are appointed for a term of five years by the Board of Advisors. The Board of Directors work closely with the Head of School and only through the Head for all matters dealing with the school. Conversely, any issue that is raised within the school will go through the

Head of School who assesses whether the matter is operational or strategic in nature before it may be brought to the Board.

The **Board of Advisors** monitor the work of the Board of Directors and set the overall direction of the foundation. They have the authority to appoint or remove any member of the BoD or the Board of Supervisors. Their positions are for life or until they request to step down.

**The Supervisory Board** acts as an internal auditor to monitor the work of the BoD and the entities held under the foundation.

The current members of the Board of Directors are:

Chairman	Kib Roby
Treasurer	Su Kim
Secretary	Regine Winkler

At this time, there will be no openings for new board members. This status will be reviewed periodically and when there are openings for new members, they will be published.

As part of our long-term strategy, the board has set three main goals for this current school year. We have kept the number of goals to a minimum to ensure we can place sufficient focus on them while, in fact, the goals themselves will dictate that a number of other smaller achievements will also need to be achieved before the main goals can be achieved.

Our first goal is to ensure we are on target for our CIS/WASC accreditation visit in the coming school year. As accreditation is a very comprehensive process, the board and the operations team will be forced to review a lot of systems and procedures that will in turn lead to a better understanding of how and why we do what we do at BIS.

Our second goal is being carried over from last year – we will create a plan for our future campus. We were unable to achieve our goal last year so we will make sure it will be attended to this school year. We plan to be able to present the overall project to the community by the end of this school year.

Our third goal is to conduct a review of where we stand today. This covers the wider BIS community and will play a key role in helping us determine where we are headed in the future. We have already started this through the consideration of our community’s definition of “educational excellence.” As mentioned above, the accreditation preparation process will also bring to light many questions as to why we do things as we do at BIS and we can then review if we are confident we are on the right track or where we need to adjust our direction.

#### **FINANCIAL AUDIT**

Our annual financial audit is currently being conducted for the 2018-2019 school year and we will communicate a summary of last year’s performance once it has been finalized.

#### **TOPIC GROUPS**

We will be announcing invitations to join our topic groups in a separate message. We look forward to your support for these important groups.

#### **GOVERNANCE PRESENTATION**

We will also soon be announcing a date at the start of term 2 for our governance presentation to the community as part of our on-going plan of ensuring the community understands the governance structure of our institution. Keep an eye out for the date and time.

Regards,

Kib  
Chairman  
YBIS Board of Directors